



The Queen Elizabeth Academy

Weekly— Newsletter

Issue No — 41





Dear Parents and Carers,

It is an absolute honour to be heading up this week's newsletter as the Diversity Lead at TQEA. The 2021/22 academic year was a phenomenal one for establishing our commitment to Diversity, Equity and Inclusivity at TQEA. We established our DEI principles within school; began to ensure every curriculum area has a year-round focus on Diversity; gave the school steps a rainbow facelift; trained staff on the importance of DEI in schools and achieved the fantastic UNICEF Rights Respecting Schools Bronze Award!

At TQEA, we are always striving to celebrate Diversity, Equity and Inclusivity across our communities. We believe that all members of the TQEA family should feel valued and free to actively promote DEI with our students, staff and parents/carers through open, honest and thought-provoking conversations.

We view DEI as a core value; it is present in our everyday lives and the lives of our students. By embracing our differences, we model the exemplary behaviour we want our students to take into their lives after their time in our academy.

This academic year we are taking our DEI commitments to the next level. We have established DEI in our curriculum and I'm thrilled to announce the publication of our **Mirrors and Windows Curriculum** elements, available for everyone to see now on the school website. We believe that our diverse students should be reflected in their curriculum through 'mirrors' such as learning about our local and international history and current affairs while we also provide a 'window' into the diverse lives of others. The seven curriculum elements have been carefully thought out to ensure we cover all of the diverse aspects of our community.

After half term, please also keep a look out for a parent/carer survey on the school's diversity plans. As we expand our scope to make DEI one of our core, year-round values, we would love to have the input from our community.

This year we will also be looking to achieve the next step in the UNICEF Rights Respecting School Award by upgrading our status from Bronze to silver.

This is a monumental year for our commitments to everyone in the TQEA family. We are consistently moving towards becoming proactive allies for Diversity, Equity and Inclusivity.

#WeCanAndWeWill continue to be a warm, welcoming and safe academy for everyone in our community.

Have a great weekend.

Mr Kyle Stewart - Diversity Lead & Head of Business Studies

TQEA Newsletter

Mirrors and Windows—DEI Curriculum 2022

Subject	Understanding the Equality Act (2010) and the The UN Convention on the Rights of the Child (UNCRC)	Identifying and challenging discrimination and bullying	Recognising and challenging gender stereotypes	Diverse families including LGBT+ parents	Celebrating diversity and difference	History of diversity equality	Diverse past and present figures and role models
Art			Y7 & 9 - Students will be exposed to how art can expose issues surrounding slavery, violence and gender.	Y9 - Students will be exposed to how art can promote and expose issues surrounding race, gender and sexuality (LGBTQ+).	previous years.	use of colour. Y9 -	Y8 - It is explicitly clear that students will learn how Frida Kahlo's art makes her an LGBTQ+ icon and how her life story influenced a pride movement. Y9 - Students will study the work of British artist David Hockney and how his Pop art pieces involving his relationship with men cause controversy surrounding issues of homosexuality.
Business	Y10 - Study of the 2010 Equality Act gives students a clear understanding of what 'protected characteristics' are and how they cannot be exploited by	Students explicitly focus on ethics and discrimination in Business to understand how they influence all aspects of business	Y11 - Marketing unit focusses on the gendered branding how in recent years there has been a change in the advertising market to		ethical business practices and external influences (pride month, black history month etc.) can change business operations and	Y10 - Study of various charities and social enterprises to consider their evolution and	
Studies	employers.	Y7 - Intorduction to computing. Importance of staying safe online	avoid stereotypes.		marketing. safety and ethical hacking can help develop understanding. Study of e-waste and the communities abroad affected build cultural knowledge.	changes in ethics.	Alan Turing, who we look at in Y8 cyber security and Y9 encryption.
English		Around Me gives students an understanding of representation in print media and how it shapes our moral and political views. Y9 - Social Inequality and Injustice develops gender knowledge from Y7 to enhance knowledge of cultural understanding and unfairness.	Y7 - Gender through		Y8 - Diverse Voices unit gives a range of context lessons around black history, Asian history, LGBT history, and Indian history along with the study of poems and lived experiences.		
Food Technology	Y9 - Summer 2 focusses on food from other religions / religious observations for diets - linked to RE and PSHE.				out all year groups when studying food from around the world and different cultural diets. Y8 - Summer 1 has a specific focus on food from other cultures.	Y8 - Studying food history and how it has changed with social equality provides a	Use of diverse role models in video clips and on wall display including sexual orientation, differently abled, different nationalities and different age groups.
Geography	Year 8 focus on child labour within Mumbai, year 9 focus on poverty within SA and Brazil and how that impacts children	Year 9 gender inequality within development topic and corruption within goovernemtns	Year 9 gender inequality within development topic and corruption within goovernemtns	Year 10 focus on the cultures of metropolitan cities such as Istanbul and New York	Y7 - Autumn 2 sees students looking at their place in a global perspective. (Similar for Y8 Autumn 1)	Y8 - Summer 2 Disappearing Coastlines unit shows students how their actions have an impact on the wider world to help broaden their cultural appreciation and understanding. Y9 - Autumn 1 Divide and Conquer develops a student's understanding of the UK's history of diversity	Year 7 look at the history of jobs and migration and how these have changed

MFL	in autumn looking at the difference between UK	In Year 11 we discuss the idea of relationships and we link to this by showcasing non- traditional family and relationship units	When looking at the topic of jobs (in KS3 and 4) we ensure that we are challenging gender sterotypes by ensuring the men and women can have interchangeable job roles e.g. a male receptionist/a female brick layer	Do now photo description tasks will include a variety of diverse families including LGBT+ parents - students are exposed to these tasks in KS4 every lesson.	understanding of different cultures through the study of language. Y7 students have a specific focus on 'Where language can take me' to help widen their cultural capital. Y9 - In autumn students look at different francophone		Throughout the MFI curriculum in both KS3 and 4, we study a variety of French- speaking and Spanish- speaking artists, musicians, actors and authors which also represent a range of ethnicities
Music					Reading lists are provided with diversity and peoples differences from a wide range of musicians. We look at carnival and other festivals which celebrate this.	Music brings together people from different cultures and forgets their backgrounds to embrace a new way of life. Many different cultures have used music to teach and the same phenomenon is seen our school today. Music is a positive influence on social diversity. Students study a wide variety of cultures and musician's from all different backgrounds.	Y8 students study a variety of world musicians representative of a range of ethnicities.
PE & Sport Science		Y7 / 8 cultural capital sections mention a focus on mental health, disability / Paralympics, race in sport and gender in sport	100% inclusive curriculum (no gender based activities), Promotion of events, trips and examples used male england coach alongside female england coach etc	Celebration of sports stars and their journey (social media), Participation (gender and sport debates) barriers and challenges (Examination PE)	with diversoity of person and experience. Participation and its barriers (BTEC/GC3E) links to disabaility, culture, religion, gender, age and socio0economic status		Sports Stars social media, Reading lists

					provides a good		
					learning platform for		
			1.00 CC 2000 PC	an and anno	students to learn		
			Throughout the entire	Year 10 and 11	about the importance		
			PSHE curriculum we	learn about diverse	of DEI in today's		
			recognise an challege	families including	society.		
	In the Autumn 2 term		gender steroetypes. It			During Autumn in year	A variety of famous
	vear 8 students learn		is ingrained in every	Contraction of the second s	Y10's study on	8 and summer in year	figures and role
	about the Equality Act	Throughout all year	topic we study and	marriage and the	advocacy for different		modies are used
		groups, students	students are actively	ways families can be		the changes in laws	throughout all year
	celebrating diversity. This		encouraged to	created including	give a good insight	and the acts	groups to celebrate
000000000			0.0	surrogacy and	into key terminology	surrounding diversity	diversity and equality
PSHE	summer term of year 11.	relationships.	sterotyping.	adoption.	and definitions.	and equality.	in numerous ways
		Study of RE in all					
		years helps to build					
		an understanding of	Year 10 ethics we				
		diversity around the	study the roles and	and the second			
	Sector and the sector of the s	world and helps to	responsibilities	Within our			
	Year 11 we have our final	build tolerance and	associated with	relationships topic,			
	ethics topic which is	acceptance in our	gender, from the view	we look at family	Y7 - opening with 'The		
		students.	point of Christianity	types and the	Big Questions' is a		
	Within this we look at		and Hinduism, We	perceptions/stereoty	useful springboard to		
	what human rights are	Y8's study of young	assess traditional	pes associated	get students thinking		
	and examples of when	Sikhs and Muslims	and modern views.	towards them. This	about how RE applies		We learn about a
	rights are abused. We	gives students an	We also review same	includes family types		Within 'Human Rights'	range of religious
		understanding of how		such as same sex	different contexts.	topic (year11), we look	individuals who are
		stereotypes affects	religious views	and adoptive	Diversity and	at when human rights	role models. Jesus,
			towards them as well	families. We also	difference in terms of	were created and the	
	for human rights. We	people of their own					Martin Luther King,
Paligious	also look at the work of	age and students	as observing the	look at the religious	religion and cultures,	history of those who	Mother Theresa,
Religious	the UN in creating and	look at ways to help	legalities towards			have stood up for	Oscar Romero, Chico
Education	upholding human rights.	reduce stigmas.	same sex marriage.	sex marriage.	throughout all years.	human rights.	Mendes.

Science	Religion v science in a number of different topics- always ensuring this conversation remains balaned		Y8- Role of Rosalind Franklin in discovering DNA, and her not receiving a Nobel prize Year 10- Marie Curie and the role she played in radiation (despite not being on the spec- 30 named scientists and not one is female)	Y7/9- IVF debate on families suitable for IVF. Includes lone female parents and a lesbian couple		Chemistry - Y8 - A focus on human impact on the atmosphere and how it affects other countries is a good opportunity to develop pupils' understanding of their place in a global society. Female scientist wall to show the range of women who have contributed to the subject Biodiversity in years 8 and 11 looking at how our choices affect the lives of others	Scientists such as Alan Turing (LGBTQI+); Marie Curie and Rosalind Franklin (females in a male-dominated science world)
	explicitly taught in the Family unit in Year 10 -	about how Education can discriminate	students look at different family types and - specifically - with a Feminist lense, they look at the gender stereotypes of gender roles in the family. In the Y10/11 Crime and Deviance	This is explicit through the Family unit. Same sex families are explicitly	This is a key tenet of all units of Sociology. This is explicitly taught in Y11 Social Stratification where students discuss and evaluate how power in UK society has diversified and life chances and social mobility have changed for different groups in	The following are all taught: Butler Act of 1944; Equality Act 2010; Same Sex	A range of Marxists, Functionalists and Feminists (including recent ones like Justin Welby), significant movements such as the Occupy movement and Black Lives Matter; recent vigil for Sarah Everard; Stephen Lawrence case and the Macpherson Report; Apartheid and Nelson Mandela;
Sociology	affected	statistics for different	ethnicities - for	taught	society.	abortion act 1967	pillars of the LGBTQ+

Year 7 Dodgeball



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Year 7's went to Higham Lane School on Tuesday 18th October, to play Dodgeball. We are proud to announce that they won our first silverware of the year! We are proud of all our students.

Principal Awards



Endeavour: Fantastic endeavour in PE lessons, helping others, working hard and developing his skills



Pride: Consistently great effort in Maths lessons and with homework



PRIDE: Fantastic dramatic readings as Mr Birling in English, with 100% effort and focus in all work this half term



Endeavour: Hugely improved attitude in Spanish resulting in some excellent work inside and outside the classroom. Well done!



Endeavour: Showing resilience and endeavour in the face of tough tasks in English

Head of Year

Special Recognition

Congratulations Year 11 for working hard to improve our positive achievement points! Here are the top students from their tutor groups

Hazel Gosling 11ECT-19 points

Bailey Jones 11JYS—18 points

Dareon Shipley 11KJW-29 points

Emily Phillips 11MRB—20 points

Mia Povey 11RJG—29 points

Celebration of Achievement

Top 3 Tutor Group

<u>10/10-16/10</u> 7LD—665 points 10LXZ—627 points 7CXR—450 points

Top Year 7 Students

10/10-16/10

James Edwards7LD—28 points Lucas Hume 7LD—32 points Logan Tunnicliffe 7LD—32 points Cameron Cheshire 7LD 30 points Tyler Scarrott 7LD—30 points Jack Wood 7LD—30 points

Top Year 9 Students

<u>10/10-16/10</u>

Faye Read 9SJ—25 points Christopher Moules 9JRW 22 points Kenzie Dickinson 9SJ—20 points Darsy Tressler 9SJ—20 points Corey Charteris 9SJ 19 points Ellis Deeming 9JRW—19 points

Top 3 Tutor Group

Year to Date

7LD—2419 points 10RZC—2238 points 8GXB—2233 points

Top Year 8 Students

<u>10/10– 16/10</u>

Scarlotte Cook 8NMT—43 points Nicola Kastelik 8RRC 24 points Noah Miller 8RRc—24 points Anna Seiyaboh 8RRC—20 points

Top Year 10 Students

10/10/16/10

Tara Loma 10LXC 37 points Layton Mobley 10LXC 36 points Charlie Dennis 10LXC—32 points Oliver Doidge 10LXC 30 points Samantha Hayley-Housden 10LXC—30 points Cullum Walpole 10LXC—30 points

Top Year 11 Students

10/10-16/10

Mia Povey 11RJG—29 points Dareeon Shipley 11KLW 29 points Ella Seiyaboh 11KJW—25 points Reuben Hall 11KJW—24 points



KEEP UP THE GREAT WORK!!

Curriculum in Action #7

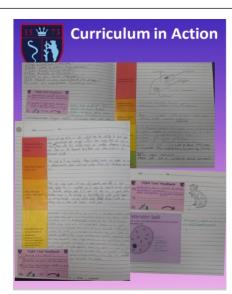
Page 1: Knowledge checks and whole class feedback sheets to improve students' metacognition in Science.

Page 2: Year 11 students flexing their oracy muscles and sharing knowledge in groups, thereby being accountable for their learning and increasing engagement over compliance.

Page 3: Students in Geography working and discussing in groups - focused on the external and internal factors effecting population.

Page 4: Guided reading in Geography, meaning students are thinking deeply about a text Page 5: Live marking stickers in Science to generate student responses and improve learning Page 6: Y11 English revision and a Y11 Maths revision checklist

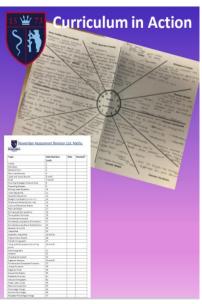












English Workshop

English Creative Writing Workshop

This morning, the whole of Year 11 cohort took part in a creative writing workshop to focus on honing their literary skills in preparation for upcoming exams. Every single student was able to craft their own story on the theme of 'choices' which ranged from asking someone out to the tale of a refugee making the decision whether to leave their home country. The students made incredible gains in their knowledge and the English department are beaming with pride at the students' resilience and commitment to their learning.





Clubs and Activities Autumn Term



Week One	Lunchtimes	After School
Monday	 Music Production - G22 (Year 10 Only) Sew-cial Club - 108 	NO CLUBS - STAFF TRAINING
Tuesday	 Keyboard Club - G22 KS3 Young Artists - 215 Film Club - T1 	 GRAFT - G22 Come dine with Me (Year 9 first half term) - G02 Drama Club - G18 Spars - 101 TQEA Talks - 118
Wednesday	 Glee Club G-22 Spars - 101 Computer Club - 213 	 Band - G22 Science Homework - 216 and Library
Thursday	 ECO Club - 226 Mindful Colouring - G02 KS4 Young Artists - 215 	 Y10 & Y11 Food Masterclass and Intervention in G-02 Duke of Edinburgh Award - Hall
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Monday	 Music Production - G22 (Year 10 Only) Sew-cial Club - 108 	NO CLUBS - STAFF TRAINING
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Wednesday	 Glee Club G-22 Spars - 101 Computer Club - 213 	
Thursday	 ECO Club - 226 Mindful Colouring - G02 Debate Club - T4 	 Science Club - 216 Y10 & Y11 Food Masterclass and Intervention in G-02 Duke of Edinburgh Award -



Y11 After-school revision slots 2022-2023

Wk. 1 Mon	Wk. 1 Tue	Wk. 1 Wed	Wk. 1 Thurs	Wk. 1 Fri
Self-study	Spanish	English	Science PE	RE
Wk. 2 Mon	Wk. 2 Tue	Wk. 2 Wed	Wk. 2 Thurs	Wk. 2 Fri
Self-study	French Computing Business St.	Maths	History Geography	Self-study



The Queen Elizabeth Academy



tqea.attrust.org.uk



01827 712477



info@tqea.org.uk



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@TQEA_Principal

Witherley Road, Atherstone, Warwickshire, CV9 1LZ