

# PSHE Year 8 Diversity and Equality

## Key words

Hate crime

Equality act

Gender identity

Diversity

Stereotypes

Prejudice

Equality

Respect

Values

Beliefs

## Key Knowledge

Equality act 2010 - legally protects people from discrimination in the workplace and in wider society. It replaced previous anti-discrimination laws with a single Act, making the law easier to understand and strengthening protection in some situations.

Hate crime - Crimes committed against someone because of their race, religion, sexuality, disability or gender

Diversity - the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.

Stereotype - a widely held but fixed and oversimplified image or idea of a particular type of person or thing.

Gender identity - describes how a person feels about their gender. For many people, their gender identity corresponds to the sex they were registered at birth. For others, it does not. Some people see gender identity as more of a spectrum, rather than a binary. There are many other expressions of gender identity, including non-binary and genderfluid, and for some people, the concept of gender isn't relevant to their identity.

Prejudice - is an unreasonable dislike of a particular group of people or things, or a preference for one group of people or things over another.

Help and Advice

Place 2 Be - <https://www.place2be.org.uk/about-us/our-policies/equity-diversity-and-inclusion/>

Childline - 08001111